

University of Toronto JOB POSTING – POSTDOCTORAL FELLOW

Interdisciplinary Postdoctoral Fellowship in Pandemic Recovery and Equity

Description of duties:

The University of Toronto's Institute for Pandemics is looking for a dynamic early career researcher to fill the role of Postdoctoral Fellow (PDF) in its Pandemic Recovery Stream.

The PDF will focus on transdisciplinary research on pandemic recovery across three research foci:

- understand the broader health Impacts of pandemics (e.g. define and quantify negative impacts on mental health & disruptions in quality of care for individuals with pre-existing care needs)
- focus on health inequities - study the distribution of the broader negative impacts across society using a material-social deprivation lens; determine in which populations deprivation gradients & health inequities have grown steeper
- 'build back better & fairer' - develop and evaluate policies / strategies that address health and socioeconomic inequities in pandemics by engaging policy-makers, social innovators and communities

The successful candidate will work under the co-supervision of the Recovery theme co-leads based at the Dalla Lana School of Public Health, and Temerty Faculty of Medicine at the University of Toronto, and University of Toronto Mississauga.

We are seeking applicants with a range of quantitative skills, including but not limited to: data management and curation, data harvesting, working with traditional and non-traditional data sets, data analysis, data visualization and geographic mapping. The applicants should have a demonstrated background in research on issues related to public health, planning, evaluation, equity in health or social policy. Candidates should have experience working with a range of data sources.

The Institute for Pandemics (IfP) is the world's first academic centre dedicated exclusively to preventing, preparing for, and recovering from pandemics. The IfP acknowledges the complexity of pandemics, and embraces cross-disciplinary collaboration as a means to find solutions. The COVID-19 pandemic has highlighted the broader health impacts of pandemic containment strategies and the health impact of those on health inequities. Pandemic recovery should be based on an understanding of



those impacts. It will be essential to identify and evaluate policies that can lead to an effective and equitable recovery. This research will draw on a range of disciplines and will be based on a range of different data sources.

The PDF's role will be to engage in research and knowledge translation work with co-leads of the IFP's pandemic recovery stream. The IFP involves wide participation by University of Toronto faculties and plays an important educational role. PDF engagement in teaching and mentorship activities with graduate students is also encouraged.

Salary:

\$70,000 per annum plus benefits

Please note that should the minimum rates stipulated in the collective agreement fall below the rates stated in this posting, the minimum rates stated in the collective agreement shall prevail.

Required qualifications:

- PhD obtained within 5 years from hiring.
- An ideal candidate will bring a high level of enthusiasm, strong interpersonal skills, and the ability to work cooperatively and collaboratively in a multi-disciplinary team.
- Comfort with data management and curation, data analysis, and excellent written and oral communication skills. Prior experience with data visualization and/or geographic mapping would be an asset.
- Interest in interacting with and mentoring junior trainees, as well as interacting with the broader IFP scientific community.
- Canadian citizenship or permanent residency, or the ability to relocate to Canada for the duration of the fellowship. A successful fellow is expected to be physically located in Toronto, Canada for the duration of the fellowship.
- Demonstrate evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial, comfortable, and safe learning and working environment

Application instructions

All individuals interested in this position must submit a cover letter outlining reasons for interest in this posting, and proposed activities, as well as a CV and names and contact information of 3 references to Alexandru Titeu (Research Administration Officer) at alexandru.titeu@utoronto.ca by the closing date.



Applicants who are not Canadian citizens or landed immigrants should also provide proof of visa status that will permit onsite work in Canada over the duration of the fellowship.

Closing date: Open until filled

Supervisor: Co-supervision by Professors [Geoffrey Anderson](#) (Dalla Lana School of Public Health), [Simone Vigod](#) (Temerty Faculty of Medicine), and [Shauna Brail](#) (University of Toronto Mississauga)

Expected start date: Immediately upon successful selection of an applicant

Term: 20 months

FTE: 1.0 (40 hours per week).

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.

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The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.



Dalla Lana

School of Public Health



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